

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – October 20, 2014
West Orange High School
51 Conforti Avenue

Agenda

- I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**
- II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**
 - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on June 10, 2014.
 - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
 - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF OCTOBER 6, 2014 (Att. #1)**
- IV. SUPERINTENDENT/ BOARD REPORTS**
 - A. Hazel Elementary Presentation
 - B. Testing Results Presentation
 - C. Job Descriptions
 - D. Policy Update
- V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**
- VI. FIRST READING OF THE FOLLOWING BOARD POLICIES:**

Principal Evaluation	2130
Local Wellness/Nutrition	3542.10
Evaluation of Teaching Staff Members	4116.00
Assessment of Individual Needs	5120.00
Physical Education and Health	6142.04
- VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**
 - A. PERSONNEL**
 - 1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Anita Crompton	Redwood	Basic Skills	Retirement (41 years)	1/1/15
Karen Porreca	Redwood	.4 Special Education	Resignation	12/31/14
Consuelo Ruiz	WOHS	Spanish (Leave Replacement)	Resignation	10/13/14

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Angela Bisons	Washington	Custodian	Retirement (12 years)	12/3/14
Joseph Villone	Redwood	Custodian	Retirement (3 years)	2/1/15

2. Rescissions

Superintendent recommends approval to the Board of Education for the following certificated staff rescission(s):

Name	Location	Position	Effective Date
David Alfano	OOD	Assistant Coach Track (Spring)	9/1/14

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Rosemarie Boyle	Roosevelt	School Nurse	Dudkiewicz (transfer)	MA	13	\$86,365 (to be prorated)	11/10/14 6/30/15 (amended)
Lucia Forgione	Redwood	Basic Skills (Leave replacement)	Crompton	BA	2	\$259.31 per diem	10/13/14 - 12/23/14
Julie Peters	Washington	Grade 4 (Leave replacement)	Viavattine	BA	2	\$259.31 per diem	11/10/14 - 2/26/15
Elba Valdes	WOHS	Spanish (Leave Replacement)	Viqueira	BA	2	\$259.31 per diem	<u>10/27/14 -</u> <u>6/19/15</u>

- b. Superintendent recommends approval to the Board of Education for training level changes to be made for certificated staff members and instructional

**assistants who completed course work with passing grades retroactive to
September 1, 2014:**

First	Last	Location	Position	From Guide	From Step	From Salary	To Guide	To Step	To Salary
Kimberly	Alfano	WOHS	Special Education	BA+16	8	\$57,478.00	BA+32	8	\$58,915.00
Kathryn	Baran	WOHS	English	MA+16	10	\$69,637.00	MA+32	10	\$72,953.00
William	Bock	WOHS	Instructional Assistant	Non Degree	2	\$26,915.00	BA	2	\$28,293.00
William	Bradley	WOHS	Social Studies	MA+48	12	\$87,323.00	DR	12	\$89,775.00
Ronald	Brandt	WOHS	Science	MA+48	14	\$103,443.00	DR	14	\$106,306.00
Michael	Bridge	Liberty	Language Arts	BA+16	13	\$80,291.00	BA+32	13	\$85,305.00
Jennifer	Cataldo	Roosevelt	Mathematics	MA	14	\$92,665.00	MA+16	14	\$97,335.00
Jillian	Costantino	Washington	Grade 3	MA+16	12	\$81,133.00	MA+32	12	\$85,665.00
Jodi	Costanza	WOHS	Science	BA+32	5	\$55,772.00	MA	5	\$56,656.00
Nicole	Cozzolino	Redwood	Grade 2	MA+32	5	\$64,556.00	MA+48	5	\$66,029.00
Michael	DeBarbieri	WOHS	Mathematics	MA+16	12	\$81,133.00	MA+32	12	\$85,665.00
Mallory	DeMarco	WOHS	Special Education	MA+16	3	\$59,387.00	MA+32	3	\$63,566.00
Michael	Denburg	WOHS	Mathematics	BA	4	\$52,797.00	BA+16	4	\$53,386.00
Maria	DiTaranto	Redwood	Grade 3	BA	5	\$53,057.00	BA+16	5	\$53,649.00
Tara	Donatiello	St. Cloud	Guidance	MA	7	\$58,307.00	MA+16	7	\$62,839.00
Danielle	Dugan	Washington	Grade 1	BA+16	4	\$53,386.00	MA	4	\$56,378.00
Geri	Farese	WOHS	Special Education	MA	3	\$55,787.00	MA+16	3	\$59,387.00
Theresa	Galati	Mt. Pleasant	Grade 3	MA+16	7	\$62,839.00	MA+32	7	\$66,984.00
Rebecca	Giacopelli	CO/Roosevelt	HAP (G&T)	MA	10	\$65,769.00	MA+16	10	\$69,637.00
Carla	Glomb	Gregory	Kindergarten	BA+16	9	\$58,860.00	MA	9	\$64,110.00
John	Hellyer	WOHS	Music	BA+32	9	\$61,347.00	MA+48	9	\$71,848.00
Lori	Howe	Mt. Pleasant	Kindergarten	MA+16	9	\$65,216.00	MA+32	9	\$69,637.00
Elena	Iannucci	Liberty	Special Education	MA+16	6	\$61,568.00	MA+32	6	\$65,769.00
Kimberly	Jackson	Edison	Special Education	MA+16	5	\$60,311.00	MA+32	5	\$64,556.00
John	Jacob †	Liberty	Physical Education	MA	14	\$98,167.00	MA+32	14	\$107,526.00
Tagen	Jacobus	WOHS	Science	BA	7	\$55,286.00	BA+16	7	\$56,097.00
Jennifer	Keigwin	Roosevelt	Special Education	MA+32	13	\$95,480.00	MA+48	13	\$96,995.00
Nicole	LaVecchia	Mt. Pleasant	Resource Room	MA+16	9	\$65,216.00	MA+32	9	\$69,637.00
Marisa	Leokumovich	Washington	Grade 2	MA	3	\$55,787.00	MA+16	3	\$59,387.00
Carly	Lovejoy	Redwood	Grade 5	BA	3	\$52,244.00	BA+16	3	\$52,827.00
Michelle	Martino **	WOHS	Special Projects	MA+16	12	\$101,416.25	MA+48	12	\$109,153.75
Kathleen	Misciagna	Gregory	CST	MA	2	\$55,380.00	MA+16	2	\$58,953.00
Deborah	Mitchell	Mt. Pleasant	Grade 3	BA	2	\$51,862.00	BA+32	2	\$54,516.00
Diane	Mitchell †	WOHS	Physical Education	MA+32	14	\$107,526.00	MA+48	14	\$108,945.00
Kristen	O'Connell	Liberty	Physical Education	MA+16	10	\$69,637.00	MA+32	10	\$72,953.00
Eugene	Palatianos *	WOHS	Athletic Trainer	BA+32	14	\$109,926.00	MA	14	\$111,198.00
Shrina	Patel	Liberty	Mathematics	MA+16	8	\$64,110.00	MA+32	8	\$68,357.00

Lexi	Pavone	Pleasantdale	Special Education	BA+32	3	\$54,917.00	MA	3	\$55,787.00
Dana	Peart	WOHS	French	MA	11	\$69,914.00	MA+16	11	\$74,059.00
Barbara	Popple	Hazel	Grade 3	BA+16	7	\$56,097.00	BA+32	7	\$57,589.00
Kristen	Rella	Redwood	Grade 3	BA	9	\$57,478.00	BA+16	9	\$58,860.00
Cindy	Rotbaum	Roosevelt	Special Education	MA+16	5	\$60,311.00	MA+32	5	\$64,556.00
Patricia	Rudy	Gregory	Special Education	MA	12	\$76,916.00	MA+16	12	\$81,133.00
Marybeth	Sabates	Hazel	Grade 3	BA+16	5	\$53,649.00	BA+32	5	\$55,772.00
Nicole	Siebert	Pleasantdale	Art	BA+32	11	\$69,361.00	MA+32	11	\$78,480.00
Heather	Yates	WOHS	Special Education	MA	7	\$58,307.00	MA+16	7	\$62,839.00
Samantha	Zarro	St. Cloud	Instructional Assistant	BA	2	\$28,293	MA	2	\$30,394

† includes longevity * equals base x 1.20 as Athletic Trainer ** equals base x 1.25 as Teacher on Special Assignment for Special Projects

c. Superintendent recommends approval to the Board of Education for the following additional non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Lauren Hrina	Edison	1:1 Instructional Assistant	Miller	BA	2	\$28,293 (to be prorated)	10/20/14 - 6/19/15
Eduardo Panus	Roosevelt	1:1 Autistic Instructional Assistant	Esquerre	BA	6	\$29,795 (to be prorated)	10/7/14 - 6/19/15
Megan Ponte	Gregory	1:1 Instructional assistant	Cockburn	BA	2	\$28,293 (to be prorated)	10/10/14 - 6/19/15

d. Superintendent recommends approval to the Board of Education to amend Lunch Aide appointments for the 2014-2015 school year.

Last Name	First Name	Location	Position	Hourly Rate	Hours as Approved 5/27/14	Salary as Approved 5/27/14	Amended Hours	Amended Salary
Ahrens	Michele	Edison	Lunch Aide	\$17.35	2.50	\$7,937.63	3.50	\$9,525.15
Delrosso	Giovanna	Edison	Lunch Aide	\$17.35	2.50	\$7,937.63	3.50	\$9,525.15
Kaba	Haja	Edison	Lunch Aide	\$17.35	2.50	\$7,937.63	3.50	\$9,525.15
Lombardo	Rossana	Edison	Lunch Aide	\$17.35	2.50	\$7,937.63	3.50	\$9,525.15
Abouelnaja	Heather	Hazel	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Barlocco	Beatrice	Hazel	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Butcher	Victoria	Hazel	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Habersham	Dawn	Hazel	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Santana	Rose Marie	Hazel	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Zeppi	Julia	Hazel	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86

Charles	Idalina	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Dellacqua	Donna	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Dellacqua	Michael	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Di Orio	Jeanne	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Fidalgo	Rosa	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Scaglione	Maria	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Toscano	Michelle	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Bazan	Heather	St Cloud	Lunch Aide	\$17.35	2.50	\$7,937.63	2.00	\$6,350.10
Brady	Diane	St Cloud	Lunch Aide	\$17.35	2.50	\$7,937.63	2.00	\$6,350.10
Davenport	Allyson	St Cloud	Lunch Aide	\$17.35	2.50	\$7,937.63	2.00	\$6,350.10
Duarte	Susan	St Cloud	Lunch Aide	\$17.35	2.50	\$7,937.63	2.00	\$6,350.10
Marciano	Olivia	St Cloud	Lunch Aide	\$17.35	2.50	\$7,937.63	2.00	\$6,350.10
Petriello	Erlinda	St Cloud	Lunch Aide	\$17.35	2.50	\$7,937.63	2.00	\$6,350.10
Brown-Cobb	Harriet	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Correa	Maria	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Forshaw	Sandra	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Matarazzo	Carla	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Ramos	Karen	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Rockefeller	Donna	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Williams	Gloria	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86

e. Superintendent recommends approval to the Board of Education to amend the following non-certificated staff appointment(s):

Name	Location	Position	From Guide	From Step	From Salary	To Guide	To Step	To Salary	Effective Dates
Michael Facchiano	Mt. Pleasant	Custodian	HS Head Custodian (13-14)	15	\$62,937.06	HS Head Custodian (14-15)	16	\$64,195.80	7/1/14 - 6/30/15 (retroactive)

f. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Andrew Momperous WOHS	Pleasantdale	Student Lunch Aide (Transition Program)	N/A	N/A	N/A	\$8.25 per hour (11.25 hours per week)	9/4/14 - 6/11/15
Akeise Shadot	Pleasantdale	Student Lunch Aide	N/A	N/A	N/A	\$8.25 per hour (11.25 hours per	9/4/14 - 6/11/15

WOHS		(Transition Program)				week)	
Janyre Wilman WOHS	Pleasantdale	Student Lunch Aide (Transition Program)	N/A	N/A	N/A	\$8.25 per hour (11.25 hours per week)	9/4/14 - 6/11/15

g. Superintendent recommends approval to the Board of Education for the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Cheri Harris	Admin. Building	Administrative Assistant	NAEOP Bachelor Degree, Option II	\$2,482 (to be prorated)	9/15/14

h. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):

Name	Location	Position	Stipend	Effective Dates
Keith Appello Liberty	Liberty	Softball Coach	\$4,949	2014-2015

i. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Christina Alamo OOD	WOHS	Assistant Director Fall Play	\$685	2014-2015
Christina Alamo OOD	WOHS	Costumer/Costumes Spring Musical	\$2,375	2014-2015
Gyasi Blanton District Substitute	WOHS	Rehearsal Pianist Spring Musical	\$2,144	2014-2015
Bruce Clough WOHS	WOHS	Producer Spring Musical	\$2,144	2014-2015

j. Superintendent recommends approval to the Board of Education for the following other additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Kathryn Baran WOHS	WOHS	SAT/ACT Boot Camp Instructor (Language Arts)	\$1,600	10/22, 23, 27, 28, 29, 30; 11/3, 11/5/14
Kathryn Baran WOHS	WOHS	SAT/ACT Boot Camp Instructor (Language Arts)	\$1,600	4/20, 21, 22, 23, 27, 28, 29, 4/30/15
Michael Denburg	WOHS	SAT/ACT Boot Camp Instructor	\$1,600	4/20, 21, 22, 23, 27, 28, 29, 4/30/15

WOHS		(Mathematics)		
Cristina Gonzales WOHS	WOHS	SAT/ACT Boot Camp Instructor (Mathematics)	\$1,600	10/22, 23, 27, 28, 29, 30; 11/3, 11/5/14
Mindy Harvat WOHS	WOHS	SAT/ACT Boot Camp Instructor (Language Arts)	\$1,600	1/12, 13, 14, 15, 20, 21, 22, 1/23/15
Mindy Harvat WOHS	WOHS	SAT/ACT Boot Camp Instructor (Language Arts)	\$1,600	6/1, 2, 3, 4, 8, 9, 10, 6/11/15
Kathleen Rothenbucher District	Admin. Building	Functional Assessment / Report Writing as BCBA	\$73.00 per hour (not to exceed 4 hours)	2014-2015
Shaan Shah WOHS	WOHS	SAT/ACT Boot Camp Instructor (Mathematics)	\$1,600	1/12, 13, 14, 15, 20, 21, 22, 1/23/15
Lynne Steinburg WOHS	WOHS	SAT/ACT Boot Camp Instructor (Mathematics)	\$1,600	6/1, 2, 3, 4, 8, 9, 10, 6/11/15

* Account # 20.231.100.101.15.84

- k. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2014-2015:**

Name	Certification Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse	Custodian
Regina Albano	Substitute	X				X	
Nasrin Bari	Substitute					X	
Jason Camacho	N/A						X
Wadler Georges	Substitute	X	X	X			
Casey Ismaelito	CEAS	X	X				
Amany Mahmoud	Substitute	X	X	X			
Lauren Rhodes	CEAS	X	X				
Christine Shahadi	CE	X	X				
William Temple, Jr.	N/A						X

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:**

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Sharon Anglum	Gregory	9/2/14 -	N/A	N/A	10/20/14

(Medical)	Nurse	10/17/14			
Bryan Azzato (Family)	Edison Physical Ed	N/A	1/5/15 - 1/23/15	N/A	1/26/15
Sheyla Jannah (Family)	Edison Math	2/6/15 - 3/13/15	3/16/15 - 4/24/15	N/A	4/27/15
Susan Marshall (Medical)	WOHS F&CS	11/4/14 - 1/2/15	N/A	N/A	1/5/15
Stacy Mazzola (Family-revised)	Math Liberty	1/5/15 - 2/26/15	2/27/15 - 3/31/16	4/1/16 - 8/31/16	9/1/16
Patricia Rudy (Family-revised)	Gregory Special Ed	9/2/14 - 10/31/14	11/3/14 - 1/2/15	N/A	1/5/15

b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Angela Bisono (Medical-revised)	Custodian Washington	N/A	10/10/14 - 11/9/14	N/A	11/10/14
Katie DePoalo (Medical-revised)	Instructional Assistant Mt. Pleasant	9/8/14 - 10/13/14	N/A	N/A	10/14/14

5. Superintendent recommends approval to the Board of Education for the following job description(s) (Att. #2):

Job Description	New	Revised
Director of Athletics	X	
Substitute Teacher	X	
Supervisor of English Language Arts K-5		X
Supervisor of English Language Arts 6-12		X
Supervisor of Mathematics K-5		X
Supervisor of Mathematics 6-12		X
Supervisor of World Language / ESL		X

B. CURRICULUM AND INSTRUCTION

- 1. Recommend approval of live video webcast entitled “Oppositional Defiant Disorder (ODD), Autism Spectrum Disorder (ASD), Attention Deficit Hyperactivity Disorder (ADHD), & Mood Disorders” to be viewed on December 9, 2014 by guidance counselors and child study team members at a cost of \$179.99.**
- 2. Recommend approval of field trips for the 2014-2015 school year. (Att. #3)**

C. FINANCE

1. Recommend approval of the 10/20/14 Bills List: (Att. #4)

Payroll/Benefits	\$ 8,036,367.55
Transportation	\$ 345,639.68
Tuition (Spec. Ed./Charter)	\$ 484,079.32
Instruction	\$ 305,068.73
Facilities	\$ 101,815.69
Capital Outlay	\$ 193,506.21
Grants	\$ 122,415.73
Food Service	\$ 292,994.84
Debt Service	\$ 2,536,405.21
Textbooks/Supplies/Athletics/Misc.	\$ 171,119.33
	<u>\$12,589,412.29</u>

2. Recommend retroactive approval of July 2014 transfers within the 2014-2015 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

From Account	Description	Amount	To Account	Description	Amount
11-190-100-320	Consultants	11,150	11-401-100-101	Payroll	11,150
11-190-100-610	Pupil Supplies	33,036	12-000-100-730	Equip. Comput.	22,836
			11-000-252-33	Tech Prof Svc	10,200

3. Recommend approval for Morris Union Jointure Commission to provide Home Based ABA services to Student #2806102, 4 hours per week x approximately 37 weeks at \$165 per hour, plus 1 hour of supervisory services for every 10 hours of ABA at the rate of \$205 per hour, plus 2 hours of initial supervisory services for student assessment and program development for a total of \$27,905 for the 2014-2015 School Year (Revision).

4. Recommend approval for Dawn Odell, OTR, LLC, to provide occupational therapy services for Out of District Student # 02706145 as per IEP. Services are paid at the rate of \$80 per 30 minute session, not to exceed \$10,560 (Revision).

5. Recommend approval for the following out of district placements for the 2014-2015 School Year:

Student #	Classification	Old Placement	New Placement	Tuition	Budgeted/ Unbudgeted
00225072	Specific Learning Disability	West Orange High School	Cranford Achievement Program, Cranford, NJ effective 10/8/14	\$42,241.76 \$264.01 per diem	Unbudgeted

00206050	Autistic	West Orange High School	Shared Time at HoHoKus School of Trade, Paterson, NJ, effective 10/13/14	\$8,195 \$55 per diem	Unbudgeted
02902015	General Ed	West Orange High School	Essex Campus Academy Fairfield, NJ effective 9/12/14	\$18,040 \$1,804 per month	Unbudgeted

6. Recommend approval for two specialist evaluations/reports provided by St. Barnabas Outpatient Center for Speech and Hearing for a total of \$226.54.
7. Recommend acceptance of the following donations:
- \$153.00 from the United Presbyterian Church of West Orange, to the students of Hazel Avenue School for the purchase books at the PTA book fair.
 - 4 SmartBoards from Redwood School PTA to Redwood School, valued at \$10,000.
 - \$11,000 from the West Orange High School Music Boosters to fund the stipends of three WOHS Marching Band designers.
 - \$200 from the West Orange Alumni Association toward the transportation costs of a field trip for students in the Law: Rights and Responsibilities Class to the Essex County Courthouse on 10/22/14
 - \$227.50 from Trenk, DiPasquale, Della Fera & Sodono, P.C. Law Offices for the transportation costs of a field trip for students in the Business Law Class to the Essex County Courthouse on 10/29/14
8. Recommend approval/acceptance of Applications for School Business requests:

Name	Conference	Dates	Amount	Funded
Jeffrey Rutzky	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Donna Rando	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Sandra Mordecai	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Laura Lab	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Michelle Casalino	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Ron Charles	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Mark Robertson	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Steve Christiano	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Multiple	NJASBO Subscription Program	10 courses	\$400.00	Local Funds

John Calavano	Get Ready NOW for Changes in Education Grants Management & Federal Audits Workshop	11/19/14	Included in Subscription	
John Calavano	Voting Requirements, Roberts Rules of Order and Other BOE Meeting Issues Workshop	12/11/14	Included in Subscription	
John Calavano	Affordable Care Act Workshop	2/26/15	Included in Subscription	
John Calavano	Purchasing Workshop	3/26/15	Included in Subscription	
John Calavano	CAFR - A Review Workshop	4/16/15	Included in Subscription	
Robert Klemt	School Improvement Panel Training (SciP) Paramus, NJ	10/21/14	\$0	
Nelson Sanchez	Identifying and Managing At-Risk Youth in Schools and the Community Edison, NJ	10/24/14	\$137.00	Local Funds
Joel Perry	NJAJE State Jazz Conference Newark, NJ	11/14/14	\$60.00	Local Funds
Lois Menkin	Building Foundations in Early Childhood Education Union, NJ	10/24/14	\$85.00	Local Funds
Patricia Guerriero	Building Foundations in Early Childhood Education Union, NJ	10/24/14	\$85.00	Local Funds
Chris Todd	School Improvement Panel (SciP) Workshop Berkley Township, NJ	10/30/14	\$23.56	Local Funds
Nancy Silva	School Improvement Panel (SciP) Workshop Berkley Township, NJ	10/30/14	\$23.56	Local Funds
Elisa Stern	The Washington Academy Inclusion Development Program Belleville, NJ	10/21/14	\$0	
Desiree Polakowski	The Washington Academy Inclusion Development Program Belleville, NJ	10/21/14	\$0	
Bethann Cetani	Non-Medicaton Treatments for ADHD Edison, NJ	11/20/14	\$189.99	Local Funds
Kristine Massari	Perspectives on Literature in the Foreign Language Classroom Montclair, NJ	11/14/12	\$50.00	Local Funds
Veronica Traverseri	Spanish Day Montclair, NJ	11/21/14	\$43.00	Local Funds
Melanie Racanelli	AENJ Art Educators of New	10/6/14-10/7/14	\$175.00	Local Funds

	Jersey Long Branch, NJ			
Barbara Walls	Staff Rights, Staff Accountability and School Ethics New Providence, NJ	11/20/14	\$150.00	Local Funds
Michelle Iftode	Transition Planning and Implementation for Students with Special Needs Union, NJ	10/24/14	\$0	
Nicole Handler	Transition Planning and Implementation for Students with Special Needs Union, NJ	10/24/14	\$0	
William Bradley	New Jersey council for History Education Annual Conference Princeton, NJ	12/5/14	\$75.00	Local Funds
Stephanie Suriano	Next Generation Science Standards Bloomfield, NJ	10/23/14	\$0	
Michelle Iftode	Woodcock Johnson IV Tests of Achievement Training New Providence, NJ	11/24/14	\$0	
Ara Berberian	Twenty-Second Annual History Conference Princeton, NJ	12/5/14	\$75.00	Local Funds
Elizabeth Levenberg	The Washington Academy Inclusion Development Program Belleville, NJ	10/21/14	\$0	
Tara Donatiello	NJSBF Intro to Teasing and Bullying New Brunswick, NJ	12/4/14	\$0	
Bridget Haine	Adapted Health & Physical Education Lawrenceville, NJ	10/28/14	\$120.00	Local Funds
Michael Figueiredo	New Jersey Council for History Education Princeton, NJ	12/5/14	\$75.00	Local Funds
Carla Helb	Treatment Dynamics Florham Park, NJ	10/17/14	\$0	Local Funds
Barbara Walls	<u>Evaluating Everyone Else</u> <u>New Providence, NJ</u>	<u>11/11/14</u>	\$150.00	Local Funds
Darlene Berg	Everyday Math Users Forum/EDM Technology Mahway, NJ	11/17/14	\$22.36	Local Funds
Todd Cohen	Woodcock Johnson IV - Tests of Achievement New Providence, NJ	11/24/14	\$191.35	Local Funds
Aliki Salomone	Close Reading of Complex Text	1/22/15	\$175.00	Local Funds

9. Receipt of Board Secretary's Report for the month of July, 2014 (Att. #5)

10. Receipt of Treasurer of School Monies Report for the month of July, 2014 (Att. #6)

11. Acceptance of School Bus Emergency Evacuation Drill Reports: *

School	Date	Time	Routes
Gregory	9/30/14	8:50 a.m.	All Routes
Mt. Pleasant	9/30/14	8:50 a.m.	All Routes
Pleasantdale	9/30/14	8:50 a.m.	All Routes
Redwood	9/30/14	8:50 a.m.	All Routes
St. Cloud	9/30/14	8:50 a.m.	All Routes
Roosevelt	10/2/14	7:50 a.m.	All Routes
Liberty	10/2/14	7:50 a.m.	All Routes
Edison	10/2/14	7:50 a.m.	All Routes
WOHS	10/1/14	7:15 a.m.	All Routes

* Hazel and Washington Schools perform 1 evacuation drill in the Spring

12. Recommend approval and acceptance of the New Jersey Nonpublic School Technology Initiative agreement with the West Orange Board of Education and West Orange Nonpublic Schools in the amount of \$48,704.00 (breakout below):

Seton Hall Prep	\$30,976
Golda Och Academy - Lower School	\$ 7,744
Golda Och Academy - Upper School	\$ 8,864
Jewish Community Center Metro West	\$ 256
Playhouse	\$ 864

D. REPORTS

- 1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending October 15, 2014.**
- 2. Resolution to approve for submission the Statement of Assurance (SOA) for New Jersey Quality Single Accountability Continuum (NJQSAC) for school year 2014-2015.**

VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

IX. MOTION FOR THE NEXT CLOSED BOARD MEETING to be held at 6:00 p.m. on November 10, 2014 at West Orange High School.

X. PETITIONS AND HEARINGS OF CITIZENS

XI. ADJOURNMENT

West Orange Public Schools
West Orange, New Jersey

I. Title: Director of Athletics

II. Qualifications:

1. Valid New Jersey Principal Certificate or Certificate of Eligibility
2. Minimum of three years successful teaching and coaching experience
3. Demonstrated communication skills and leadership in the organization and administration of a district level athletic program.
4. Ability to maintain a positive learning environment and high conduct standards for student-athletes and coaches.
5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

III. Organizational Responsibilities:

Reports To: Superintendent and High School Principal

Supervises: Coaches, Athletic Site Manager, and assigned Support Staff.

IV. Job Goals: To be an active participant on the school's educational leadership team by organizing, planning, scheduling, and managing the interscholastic athletic program. To ensure that all student-athletes are contributing appropriately to a productive and safe learning environment that promotes a culture of enduring excellence to the district's mission, beliefs, goals, and approved curricula. To encourage sportsmanship, fair play, and a high level of individual and team performance and make a continued effort to improve athletic programs and competitiveness.

V. Performance Responsibilities:

1. Organizes and administers the district's interscholastic athletic program.
2. Supervises and oversees the scheduling of all athletic events.
3. Coordinates the relationship among the high school, middle schools, and community recreation athletic programs to provide for ongoing communication, visibility of coaches and athletes, and design of clinics.
4. Provides qualified candidate recommendations for coaching vacancies to building principals.
5. Supervises and evaluates all coaches (head and assistant) and athletic support personnel.

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6. Maintains knowledge of NCAA requirements and ensures that student athletes are prepared to properly transition to college.
7. Maintains a coaching manual that outlines philosophy, policies, procedures, and specific coaching responsibilities. Advises coaches of rule/code changes, new procedures, and equipment requirements.
8. Plans meetings with coaches to reinforce goals for the year, address issues, and provide a forum to monitor progress toward established goals.
9. Attends home competitions and supervises crowd control and ticket collection. Provides oversight for obtaining officials. Coordinates police coverage and team physician/EMT services.
10. Supervises and oversees bus transportation scheduling for away competition in conjunction with the transportation department.
11. Collaborates with buildings and grounds personnel to coordinate the use of athletic fields, equipment, lockers, keys, and related facilities for interscholastic contests, practices, and community groups.
12. Collaborates with buildings and grounds personnel to inspect practice fields, gyms, and equipment. Effectively communicates related concerns to coaches and the administration.
13. Verifies students' medical and academic eligibility prior to the first practice session of each season. Obtains written parent/guardian permission for students to participate. Provides the Principal with eligible player lists based on NJSIAA requirements.
14. Supervises the coaches' issuance, collection, preparation, storage, and purchasing of athletic uniforms and equipment. Assures that all related equipment is functioning prior to competitions. Maintains an up-to-date inventory.
15. Prepares necessary announcements regarding changes in schedules, game times, cancellations, or other related information.
16. Instructs all coaches and the athletic trainer regarding the protocol for accident or injury according to Board adopted emergency medical procedures for all practice and competitions.
17. Reports all incidents, accidents, and injuries to the Principal and Superintendent within 24 hours.
18. Develops the annual interscholastic athletic budget, provides oversight for preparation of requisitions, monitors follow-up of purchase orders. Recommends feasibility of maintaining or adding sports.

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19. Oversees the athletic check request process for officials, fees, and services and reports information to the School Business Administrator and Principal as directed.
20. Supervises all ticket sales and the delivery of home gate receipt deposits as directed. Provides all required financial documentation to the Business Office.
21. Oversees the issuance of letters and awards in accordance with established criteria and plans the distribution of such material.
22. Assists coaches in achieving and maintaining effective communication among and/or between players and parents/guardians and/or other coaches.
23. Creates a cooperative relationship with the press and promotes positive public relations.
24. Schedules all interscholastic competitions and practice sessions, prepares appropriate contracts, prints and distributes athletic schedules for each season, and provides oversight of practice schedules.
25. Attends league, county, and state athletic meetings as appropriate with administrative approval.
26. Coordinates district athletic celebration programs.
27. Serves as liaison to district athletic booster organizations.
28. Coordinates activities associated with the athletic hall of fame selection process and recognition program.
29. Maintains records of outstanding athletic achievement and updates as necessary.
30. Performs other related duties which may be assigned by the Superintendent/designee or required by law, code, and regulation/Board policy.

VI. Terms of Employment: Twelve month position

VII. Evaluation: Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Approved: 10/20/2014

West Orange Public Schools
West Orange, New Jersey

I. Title: Substitute Teacher

II. Qualifications:

1. Possess a valid New Jersey instructional, educational services, or school leader standard certificate, certificate of eligibility with advanced standing (CEAS) or certificate of eligibility (CE), or substitute credential (minimum of 60 college credits).
2. Willingness to uphold and enforce school rules, administrative regulations, and Board policies.
3. Other qualifications of academic, professional and personal excellence as required.
4. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

III. Reports To: Principal and/or designee

IV. Job Goal: To provide professionally appropriate instruction in keeping with the district's educational goals, objectives, and curriculum.

V. Performance Responsibilities:

1. Provides instruction and assignments to students according to plans left by the classroom teacher.
2. Practices effective classroom management techniques and maintains a classroom atmosphere conducive to learning.
3. Communicates to the classroom teacher about work completed during his/her absence.
4. Assumes responsibility for supervising students during all assignments, including duties.
5. Performs other duties as may be assigned by the Superintendent or designee.

VI. Terms of Employment: Appointed annually to serve at the per diem rate established by the Board.

VII. Evaluation: Performance of this per diem employment may be evaluated in accordance with the provisions of the Board's policy on the evaluation of non-certified staff.

Approved: 10/20/2014

West Orange Public Schools
West Orange, New Jersey

I. Title: Supervisor of English Language Arts K-5

II. Qualifications:

1. Valid New Jersey Supervisor or Principal Standard Certificate
2. Prior teaching experience in elementary school
3. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

III. Organizational Responsibilities:

Reports To: Assistant Superintendent for Curriculum and Instruction

Supervises: All certificated school staff assigned to teach K-5 English Language Arts.

IV. Job Goal: To provide leadership in the development, implementation, and coordination of the district's K-5 English Language Arts curriculum.

V. Performance Responsibilities:

1. Observes and evaluates the performance of elementary English Language Arts teachers in conjunction with building administrators.
2. Provides leadership in the planning, development, implementation, and evaluation of the elementary English Language Arts instructional program.
3. Reviews and provides constructive feedback on lesson plans for elementary English Language Arts teachers on a regular basis.
4. Assists in the implementation of the district's in-service education program for the instructional staff by planning, organizing, implementing and evaluating professional development activities in instructional methods, content, articulation, assessment and evaluation in elementary English Language Arts.
5. Develops short and long-range plans for maintaining and improving instruction in elementary English Language Arts based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
6. Develops the program scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies that meet students' needs in elementary English Language Arts.

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7. Plans and facilitates grade level and department meetings for elementary English Language Arts.
8. Recommends new courses and is responsible for curriculum writing based on current standards, research, and student needs in elementary English Language Arts.
9. Works cooperatively with other subject supervisors to provide for articulation across curriculum areas to improve educational opportunities for all students.
10. Leads the elementary English Language Arts committee to review and select instructional programs, textbooks, materials, and equipment for use in curriculum implementation. Prepares textbook/program recommendations for district level review and Board of Education adoption.
11. Provides direct assistance to building administrators and teachers in the implementation of programs. Develops, maintains and disseminates resource materials which support programs. Encourages teachers through the use of demonstrations, simulations, educational materials, and mentoring to implement new instructional strategies in elementary English Language Arts.
12. Coordinates the vertical and horizontal articulation and implementation of program offerings among classes, grades, and schools to ensure reasonable uniformity of curriculum content materials, methods, and student outcomes in elementary English Language Arts.
13. Supervises student achievement assessment. Selects and develops assessment procedures and instruments. Assists in the administration and interpretation of assessments. Reviews and evaluates benchmark assessments and other forms of course and program proficient assessments. Collects, analyzes, and evaluates program data as a basis for program revision to continuously improve the elementary English Language Arts programs.
14. Accepts the primary responsibility for assuring that state and federal mandates and district policies and regulations affecting elementary English Language Arts curriculum and instruction are carried out.
15. Remains informed about curriculum and instruction by participating in national, state, and local professional meetings and activities and reviewing research and successful practices in elementary English Language Arts.
16. Consults with special education, basic skills, counseling and other related staff regarding student placement, programming and support services as needed.
17. Assists in explaining the elementary English Language Arts program to

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parents/guardians, students, staff, and community members. Arranges and participates in informational programs for the Board of Education when requested.

18. Develops the criteria and supervises the identification of students for course/level placement in the elementary English Language Arts program.
19. Recommends assignment and scheduling of personnel in cooperation with building principals. Participates in the screening and interviewing of candidates for teaching positions in elementary English Language Arts when requested.
20. Develops and maintains records, inventories, data bases, and reports necessary for elementary English Language Arts program implementation required by the district, code/statute, policy/regulation, or grant provisions.
21. Prepares and documents elementary English Language Arts budget recommendations for new textbooks, programs, etc. Prepares and administers department budgets in consultation with the respective principals.
22. Develops grant applications to private, state, and federal agencies as required by law and regulation to support the development of the elementary English Language Arts programs.
23. Performs other related duties which may be assigned by the Superintendent/designee or required by law, code, and regulation/Board policy.

VI. Terms of Employment: Salary Guide: WOAA Supervisor
Work Year: 10.5 months – September 1 through
June 30, plus 10 summer days

VII. Evaluation: Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Approved: 06/21/2010 (Supervisor)
Revised: 10/20/2014

West Orange Public Schools
West Orange, New Jersey

I. Title: Supervisor of English Language Arts 6-12

II. Qualifications:

1. Valid New Jersey Supervisor or Principal Standard Certificate
2. Prior teaching experience in secondary English Language Arts
3. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

III. Organizational Responsibilities:

Reports To: Assistant Superintendent for Curriculum and Instruction

Supervises: All certificated school staff assigned to secondary English Language Arts.

IV. Job Goal: To provide leadership in the development, implementation, and coordination of the district's 6-12 English Language Arts curriculum.

V. Performance Responsibilities:

1. Observes and evaluates the performance of secondary English Language Arts teachers in conjunction with building administrators.
2. Provides leadership in the planning, development, implementation, and evaluation of the secondary English Language Arts instructional program.
3. Reviews and provides constructive feedback on lesson plans for secondary English Language Arts teachers on a regular basis.
4. Assists in the implementation of the district's in-service education program for the instructional staff by planning, organizing, implementing and evaluating professional development activities in instructional methods, content, articulation, assessment and evaluation in secondary English Language Arts.
5. Develops short and long-range plans for maintaining and improving instruction in secondary English Language Arts based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
6. Develops the program scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies that meet students' needs in secondary English Language Arts.

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7. Plans and facilitates grade level and department meetings for secondary English Language Arts.
8. Recommends new courses and is responsible for curriculum writing based on current standards, research, and student needs in secondary English Language Arts.
9. Works cooperatively with other subject supervisors to provide for articulation across curriculum areas to improve educational opportunities for all students.
10. Leads the secondary English Language Arts committee to review and select instructional programs, textbooks, materials, and equipment for use in curriculum implementation. Prepares textbook/program recommendations for district level review and Board of Education adoption.
11. Provides direct assistance to building administrators and teachers in the implementation of programs. Develops, maintains and disseminates resource materials which support programs. Encourages teachers through the use of demonstrations, simulations, educational materials, and mentoring to implement new instructional strategies in secondary English Language Arts.
12. Coordinates the vertical and horizontal articulation and implementation of program offerings among classes, grades, and schools to ensure reasonable uniformity of curriculum content materials, methods, and student outcomes in secondary English Language Arts.
13. Supervises student achievement assessment. Selects and develops assessment procedures and instruments. Assists in the administration and interpretation of assessments. Reviews and evaluates benchmark assessments, mid-term and final examinations, and other forms of course and program proficient assessments. Collects, analyzes, and evaluates program data as a basis for program revision to continuously improve the secondary English Language Arts programs.
14. Accepts the primary responsibility for assuring that state and federal mandates and district policies and regulations affecting secondary English Language Arts curriculum and instruction are carried out.
15. Remains informed about curriculum and instruction by participating in national, state, and local professional meetings and activities and reviewing research and successful practices in secondary English Language Arts.
16. Consults with special education, basic skills, counseling and other related staff regarding student placement, programming and support services as needed.
17. Assists in explaining the secondary English Language Arts program to parents/guardians,

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students, staff, and community members. Arranges and participates in informational programs for the Board of Education when requested.

18. Develops the criteria and supervises the identification of students for course/level placement in the secondary English Language Arts program.
19. Recommends assignment and scheduling of personnel in cooperation with building principals. Participates in the screening and interviewing of candidates for teaching positions in secondary English Language Arts when requested.
20. Develops and maintains records, inventories, data bases, and reports necessary for secondary English Language Arts program implementation required by the district, code/statute, policy/regulation, or grant provisions.
21. Prepares and documents secondary English Language Arts budget recommendations for new textbooks, programs, etc. Prepares and administers department budgets in consultation with the respective principals.
22. Develops grant applications to private, state, and federal agencies as required by law and regulation to support the development of the secondary English Language Arts programs.
23. Performs other related duties which may be assigned by the Superintendent/designee or required by law, code, and regulation/Board policy.

VI. Terms of Employment: Salary Guide: WOAA Supervisor
Work Year: 10.5 months – September 1 through
June 30, plus 10 summer days

VII. Evaluation: Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Approved: 06/21/2010 (Supervisor)
Revised: 10/20/2014

West Orange Public Schools
West Orange, New Jersey

I. Title: Supervisor of Mathematics K-5

II. Qualifications:

1. Valid New Jersey Supervisor or Principal Standard Certificate
2. Prior teaching experience in elementary school
3. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

III. Organizational Responsibilities:

Reports To: Assistant Superintendent for Curriculum and Instruction

Supervises: All certificated school staff assigned to teach K-5 mathematics.

IV. Job Goal: To provide leadership in the development, implementation, and coordination of the district's K-5 mathematics curriculum.

V. Performance Responsibilities:

1. Observes and evaluates the performance of elementary mathematics teachers in conjunction with building administrators.
2. Provides leadership in the planning, development, implementation, and evaluation of the elementary mathematics instructional program.
3. Reviews and provides constructive feedback on lesson plans for elementary mathematics teachers on a regular basis.
4. Assists in the implementation of the district's in-service education program for the instructional staff by planning, organizing, implementing and evaluating professional development activities in instructional methods, content, articulation, assessment and evaluation in elementary mathematics.
5. Develops short and long-range plans for maintaining and improving instruction in elementary mathematics based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
6. Develops the program scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies that meet students' needs in elementary mathematics.

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7. Plans and facilitates grade level and department meetings for elementary mathematics.
8. Recommends new courses and is responsible for curriculum writing based on current standards, research, and student needs in elementary mathematics.
9. Works cooperatively with other subject supervisors to provide for articulation across curriculum areas to improve educational opportunities for all students.
10. Leads the elementary mathematics committee to review and select instructional programs, textbooks, materials, and equipment for use in curriculum implementation. Prepares textbook/program recommendations for district level review and Board of Education adoption.
11. Provides direct assistance to building administrators and teachers in the implementation of programs. Develops, maintains and disseminates resource materials which support programs. Encourages teachers through the use of demonstrations, simulations, educational materials, and mentoring to implement new instructional strategies in elementary mathematics.
12. Coordinates the vertical and horizontal articulation and implementation of program offerings among classes, grades, and schools to ensure reasonable uniformity of curriculum content materials, methods, and student outcomes in elementary mathematics.
13. Supervises student achievement assessment. Selects and develops assessment procedures and instruments. Assists in the administration and interpretation of assessments. Reviews and evaluates benchmark assessments, mid-term and other forms of course and program proficient assessments. Collects, analyzes, and evaluates program data as a basis for program revision to continuously improve the elementary mathematics programs.
14. Accepts the primary responsibility for assuring that state and federal mandates and district policies and regulations affecting elementary mathematics curriculum and instruction are carried out.
15. Remains informed about curriculum and instruction by participating in national, state, and local professional meetings and activities and reviewing research and successful practices in elementary mathematics.
16. Consults with special education, basic skills, counseling and other related staff regarding student placement, programming and support services as needed.
17. Assists in explaining the elementary mathematics program to parents/guardians, students, staff, and community members. Arranges and participates in informational programs for the Board of Education when requested.

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18. Develops the criteria and supervises the identification of students for course/level placement in the elementary mathematics program.
19. Recommends assignment and scheduling of personnel in cooperation with building principals. Participates in the screening and interviewing of candidates for teaching positions in elementary mathematics when requested.
20. Develops and maintains records, inventories, data bases, and reports necessary for elementary mathematics program implementation required by the district, code/statute, policy/regulation, or grant provisions.
21. Prepares and documents elementary mathematics budget recommendations for new textbooks, programs, etc. Prepares and administers department budgets in consultation with the respective principals.
22. Develops grant applications to private, state, and federal agencies as required by law and regulation to support the development of the elementary mathematics programs.
23. Performs other related duties which may be assigned by the Superintendent/designee or required by law, code, and regulation/Board policy.

VI. Terms of Employment: Salary Guide: WOAA Supervisor
Work Year: 10.5 months – September 1 through
June 30, plus 10 summer days

VII. Evaluation: Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Approved: 06/21/2010 (Supervisor)

Revised: 10/20/2014

West Orange Public Schools
West Orange, New Jersey

I. Title: Supervisor of Mathematics 6-12

II. Qualifications:

1. Valid New Jersey Supervisor or Principal Standard Certificate
2. Prior teaching experience in secondary mathematics
3. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

III. Organizational Responsibilities:

Reports To: Assistant Superintendent for Curriculum and Instruction

Supervises: All certificated school staff assigned to secondary mathematics.

IV. Job Goal: To provide leadership in the development, implementation, and coordination of the district's 6-12 mathematics curriculum.

V. Performance Responsibilities:

1. Observes and evaluates the performance of secondary mathematics teachers in conjunction with building administrators.
2. Provides leadership in the planning, development, implementation, and evaluation of the secondary mathematics instructional program.
3. Reviews and provides constructive feedback on lesson plans for secondary mathematics teachers on a regular basis.
4. Assists in the implementation of the district's in-service education program for the instructional staff by planning, organizing, implementing and evaluating professional development activities in instructional methods, content, articulation, assessment and evaluation in secondary mathematics.
5. Develops short and long-range plans for maintaining and improving instruction in secondary mathematics based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
6. Develops the program scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies that meet students' needs in secondary mathematics.

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7. Plans and facilitates grade level and department meetings for secondary mathematics.
8. Recommends new courses and is responsible for curriculum writing based on current standards, research, and student needs in secondary mathematics.
9. Works cooperatively with other subject supervisors to provide for articulation across curriculum areas to improve educational opportunities for all students.
10. Leads the secondary mathematics committee to review and select instructional programs, textbooks, materials, and equipment for use in curriculum implementation. Prepares textbook/program recommendations for district level review and Board of Education adoption.
11. Provides direct assistance to building administrators and teachers in the implementation of programs. Develops, maintains and disseminates resource materials which support programs. Encourages teachers through the use of demonstrations, simulations, educational materials, and mentoring to implement new instructional strategies in secondary mathematics.
12. Coordinates the vertical and horizontal articulation and implementation of program offerings among classes, grades, and schools to ensure reasonable uniformity of curriculum content materials, methods, and student outcomes in secondary mathematics.
13. Supervises student achievement assessment. Selects and develops assessment procedures and instruments. Assists in the administration and interpretation of assessments. Reviews and evaluates benchmark assessments, mid-term and final examinations, and other forms of course and program proficient assessments. Collects, analyzes, and evaluates program data as a basis for program revision to continuously improve the secondary mathematics programs.
14. Accepts the primary responsibility for assuring that state and federal mandates and district policies and regulations affecting secondary mathematics curriculum and instruction are carried out.
15. Remains informed about curriculum and instruction by participating in national, state, and local professional meetings and activities and reviewing research and successful practices in secondary mathematics.
16. Consults with special education, basic skills, counseling and other related staff regarding student placement, programming and support services as needed.
17. Assists in explaining the secondary mathematics program to parents/guardians, students, staff, and community members. Arranges and participates in informational programs for the Board of Education when requested.

West Orange Public Schools
West Orange, New Jersey

18. Develops the criteria and supervises the identification of students for course/level placement in the secondary mathematics program.
19. Recommends assignment and scheduling of personnel in cooperation with building principals. Participates in the screening and interviewing of candidates for teaching positions in secondary mathematics when requested.
20. Develops and maintains records, inventories, data bases, and reports necessary for secondary mathematics program implementation required by the district, code/statute, policy/regulation, or grant provisions.
21. Prepares and documents secondary mathematics budget recommendations for new textbooks, programs, etc. Prepares and administers department budgets in consultation with the respective principals.
22. Develops grant applications to private, state, and federal agencies as required by law and regulation to support the development of the secondary mathematics programs.
23. Performs other related duties which may be assigned by the Superintendent/designee or required by law, code, and regulation/Board policy.

VI. Terms of Employment: Salary Guide: WOAA Supervisor
Work Year: 10.5 months – September 1 through
June 30, plus 10 summer days

VII. Evaluation: Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Approved: 06/21/2010 (Supervisor)

Revised: 10/20/2014

West Orange Public Schools
West Orange, New Jersey

I. Title: Supervisor of World Language/English as a Second Language (ESL)

II. Qualifications:

1. Valid New Jersey Supervisor or Principal Standard Certificate
2. Prior teaching experience in a world language or ESL
3. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

III. Organizational Responsibilities:

Reports To: Assistant Superintendent for Curriculum and Instruction

Supervises: All certificated and non-certificated school staff assigned to world language 2-12 and ESL K-12.

IV. Job Goal: To provide leadership in the development, implementation, and coordination of the district's world language and ESL curriculum.

V. Performance Responsibilities:

1. Observes and evaluates the performance of world language and ESL teachers in conjunction with building administrators.
2. Provides leadership in the planning, development, implementation, and evaluation of the world language and ESL instructional programs.
3. Reviews and provides constructive feedback on lesson plans for world language and ESL teachers on a regular basis.
4. Assists in the implementation of the district's in-service education program for the instructional staff by planning, organizing, implementing and evaluating professional development activities in instructional methods, content, articulation, assessment and evaluation in world language and ESL.
5. Develops short and long-range plans for maintaining and improving instruction in world language and ESL based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
6. Develops the course scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies that meet students' needs in world language and ESL.

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7. Plans and facilitates grade level and department meetings for world language and ESL.
8. Recommends new courses and is responsible for curriculum writing based on current standards, research, and student needs in world language and ESL.
9. Works cooperatively with other subject supervisors to provide for articulation across curriculum areas to improve educational opportunities for all students.
10. Leads the world language and ESL committees to review and select instructional programs, textbooks, materials, and equipment for use in curriculum implementation. Prepares textbook/program recommendations for district level review and Board of Education adoption.
11. Provides direct assistance to building administrators and teachers in the implementation of programs. Develops, maintains and disseminates resource materials which support programs. Encourages teachers through the use of demonstrations, simulations, educational materials, and mentoring to implement new instructional strategies in world language and ESL.
12. Coordinates the vertical and horizontal articulation and implementation of program offerings among classes, grades, and schools to ensure reasonable uniformity of curriculum content materials, methods, and student outcomes in world language and ESL.
13. Supervises student achievement assessment. Selects and develops assessment procedures and instruments. Assists in the administration and interpretation of assessments. Reviews and evaluates benchmark assessments, mid-term and final examinations, and other forms of course and program proficient assessments. Collects, analyzes, and evaluates program data as a basis for program revision to continuously improve the world language and ESL programs.
14. Accepts the primary responsibility for assuring that state and federal mandates and district policies and regulations affecting world language and ESL curricula and instruction are carried out.
15. Remains informed about curriculum and instruction by participating in national, state, and local professional meetings and activities and reviewing research and successful practices in world language and ESL.
16. Consults with special education, basic skills, counseling and other related staff regarding student placement, programming and support services as needed.
17. Assists in explaining the world language and ESL programs to parents/guardians,

West Orange Public Schools
West Orange, New Jersey

students, staff, and community members. Arranges and participates in informational programs for the Board of Education when requested.

18. Develops the criteria and supervises the identification of students for course/level placement in the world language and ESL programs.
19. Recommends assignment and scheduling of department personnel in cooperation with building principals. Participates in the screening and interviewing of candidates for teaching positions in world language and ESL.
20. Develops and maintains records, inventories, data bases, and reports necessary for world language and ESL program implementation required by the district, code/statute, policy/regulation, or grant provisions.
21. Prepares and documents world language and ESL budget recommendations for new textbooks, programs, etc. Prepares and administers department budgets in consultation with the respective principals.
22. Develops grant applications to private, state, and federal agencies as required by law and regulation to support the development of the world language and ESL programs.
23. Performs other related duties which may be assigned by the Superintendent/designee or required by law, code, and regulation/Board policy.

VI. Terms of Employment: Salary Guide: WOAA Supervisor
Work Year: 10.5 months – September 1 through
June 30, plus 10 summer days

VII. Evaluation: Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Approved: 06/21/2010 (Supervisor)
Revised: 10/20/2014

West Orange School District
 Field Trip 2014-2015
 October 20, 2014

Grade/Group	Destination
EDISON M.S.	
6	Roosevelt
6	Liberty
6	Edison Museum
6 Music	Canterbury Village
6	Frogbridge-Millstone NJ
6	Pride Expo, Livingston Mall
WOHS	
9-12 AFJROTC	Town Hall Veteran's Day Ceremony
9-12 Ultimate Frisbee Club	Watchung Hills, Warren NJ
9-12 RGCE Course	China Town, NY Destination change from Harlem, NY (8-18-14)
9-12 Orchestra	Carnegie Hall, NY
9-12 Chamber Choir	Teaneck HS, Vocal Competition
LIBERTY M.S.	
8 Math	Math Museum, NY

10/6 3:30pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10 (including subfunds 18 & 19)
Interim Balance Sheet
For 1 Month Period Ending 07/31/2014

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		\$12,825,781.38
102-108	Cash and cash equivalents		\$491,753.48
116	Capital reserve Account		\$500,001.00
	Accounts receivable:		
132	Interfund	\$196,814.84	
141	Intergovernmental - State	\$920,466.25	
143	Intergovernmental - Other	\$3,907.39	
153,154	Other (net of est uncollectible of \$_____)	(\$2,045.00)	\$1,119,143.48
	Other Current Assets		\$669,099.96

--- R E S O U R C E S ---

301	Estimated Revenues	134,330,487.00	
302	Less Revenues	(\$10,476,359.96)	
			123,854,127.04

	Total assets and resources		139,459,906.34
			=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 General Fund - Fund 10 (including subfunds 18 & 19)
 Interim Balance Sheet
 For 1 Month Period Ending 07/31/2014

=====
 LIABILITIES AND FUND EQUITY
 =====

--- L I A B I L I T I E S ---

421	Accounts Payable	\$13,278,438.34
	Other current liabilities	\$2,887,761.01
	 TOTAL LIABILITIES	 \$16,166,199.35

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for Encumbrances - Current Year	106,604,272.66
754	Reserve for Encumbrance - Prior Year	\$333,366.58
	Reserved fund balance:	
760	Reserved Fund Balance	\$500,001.00
601	Appropriations	137,275,489.96
602	Less : Expenditures	\$17,120,237.49
603	Encumbrances	106,937,639.24 (124,057,876.73)
		\$13,217,613.23
	Total Appropriated	120,655,253.47
--- U n a p p r o p r i a t e d ---		
770	Unreserved Fund Balance -	\$4,718,453.52
303	Budgeted Fund Balance	(\$2,080,000.00)
	TOTAL FUND BALANCE	123,293,706.99
	TOTAL LIABILITIES AND FUND EQUITY	139,459,906.34

West Orange Board of Education
 General Fund - Fund 10 (including subfunds 18 & 19)
 Interim Balance Sheet
 For 1 Month Period Ending 07/31/2014

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	137,275,489.96	124,057,876.73	\$13,217,613.23
Revenues	(134,330,487.00)	(\$10,476,359.96)	(123,854,127.04)
	<u>\$2,945,002.96</u>	<u>113,581,516.77</u>	<u>(110,636,513.81)</u>
Less: Adjust for prior year encumb.	<u>(\$865,002.96)</u>	<u>(\$865,002.96)</u>	
Budgeted Fund Balance	<u>\$2,080,000.00</u>	<u>112,716,513.81</u>	<u>(110,636,513.81)</u>
	=====	=====	=====
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	\$2,080,000.00	112,716,513.81	(110,636,513.81)
Fund 18 (Restricted ED JOBS)	\$0.00	\$0.00	\$0.00
Fund 19 (Restricted FEMA Block Grants)	\$0.00	\$0.00	\$0.00
	<u>\$2,080,000.00</u>	<u>112,716,513.81</u>	<u>(110,636,513.81)</u>
	=====	=====	=====
TOTAL Budgeted Fund Balance	<u>\$2,080,000.00</u>	<u>112,716,513.81</u>	<u>(110,636,513.81)</u>
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10 (including subfunds 18 & 19)
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 1 Month Period Ending 07/31/2014

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	125,840,952.00	\$10,476,359.96		115,364,592.04
3XXX	From State Sources	\$8,339,535.00	.00		\$8,339,535.00
4XXX	From Federal Sources	\$150,000.00	.00		\$150,000.00
TOTAL REVENUE/SOURCES OF FUNDS		134,330,487.00	\$10,476,359.96		123,854,127.04
=====					
*** EXPENDITURES ***					
		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- CURRENT EXPENSE ---					
11-1XX-100-XXX	Regular Programs - Instruction	\$43,278,802.64	\$1,096,854.71	\$40,915,614.02	\$1,266,333.91
11-2XX-100-XXX	Special Education - Instruction	\$13,105,199.96	\$330,706.34	\$12,736,075.64	\$38,417.98
11-230-100-XXX	Basic Skills - Remedial Instruction	\$2,760,300.73	\$14,162.78	\$2,729,704.80	\$16,433.15
11-240-100-XXX	Bilingual Education - Instruction	\$1,289,610.68	\$1,000.00	\$1,285,319.68	\$3,291.00
11-401-100-XXX	School-Spon. Cocurr. Acti-Instr	\$476,868.00	\$18,808.57	\$6,574.39	\$451,485.04
11-402-100-XXX	School-Spons. Athletics - Instruction	\$1,181,976.36	\$72,347.86	\$49,931.37	\$1,059,697.13
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	\$9,352,061.58	\$2,228,148.83	\$6,168,338.78	\$955,573.97
11-000-211-XXX	Attendance and Social Work Services	\$157,701.00	\$11,598.87	\$144,327.03	\$1,775.10
11-000-213-XXX	Health Services	\$1,352,502.94	\$124,020.16	\$1,122,391.74	\$106,091.04
11-000-216-XXX	Speech, OT,PT & Related Svcs	\$1,623,281.00	\$19,260.00	\$1,591,419.00	\$12,602.00
11-000-217-XXX	Other Support Serv - Students Extra Srvc	\$1,655,821.00	\$49,994.17	\$1,600,854.20	\$4,972.63
11-000-218-XXX	Guidance	\$2,792,465.00	\$67,942.44	\$2,598,104.07	\$126,418.49
11-000-219-XXX	Child Study Teams	\$3,196,333.97	\$69,078.37	\$2,948,985.42	\$178,270.18
11-000-221-XXX	Improv of Inst. - Instruc Staff	\$160,778.00	\$39,727.46	\$120,670.49	\$380.05
11-000-222-XXX	Educational Media Serv/School Library	\$1,289,678.77	\$34,407.97	\$1,197,622.53	\$57,648.27
11-000-223-XXX	Instructional Staff Training Services	\$103,178.50	\$50,361.34	\$6,507.42	\$46,309.74
11-000-230-XXX	Supp. Serv.-General Administration	\$1,837,588.88	\$502,144.35	\$756,181.40	\$579,263.13
11-000-240-XXX	Supp. Serv.-School Administration	\$7,207,874.94	\$519,075.07	\$6,329,421.92	\$359,377.95
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	\$1,668,936.87	\$234,722.72	\$1,203,629.69	\$230,584.46
11-000-261-XXX	Require Maint. for School Facilities	\$2,679,322.68	\$715,873.99	\$1,654,969.15	\$308,479.54
11-000-262-XXX	Custodial Services	\$7,674,657.05	\$1,317,726.50	\$5,691,487.55	\$665,443.00
11-000-263-XXX	Care and Upkeep of Grounds	\$372,045.00	\$740.00	\$365,914.86	\$5,390.14
11-000-266-XXX	Security	\$450,000.00	\$27,621.36	\$422,060.14	\$318.50
11-000-270-XXX	Student Transportation Services	\$7,944,972.11	\$1,370,837.38	\$4,841,990.69	\$1,732,144.04
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	\$21,042,811.86	\$6,720,452.41	\$9,452,326.90	\$4,870,032.55
TOTAL GENERAL CURRENT EXPENSE EXPENDITURES/USES OF FUNDS		134,654,769.52	\$15,637,613.65	105,940,422.88	\$13,076,732.99
=====					

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 GENERAL FUND - FUND 10 (including subfunds 18 and 19)
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 1 Month Period Ending 07/31/2014

	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** EXPENDITURES - cont'd ***				
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$610,791.00	\$309,835.80	\$251,640.61	\$49,314.59
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$2,004,929.44	\$1,172,698.04	\$745,575.75	\$86,655.65
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	\$2,615,720.44	\$1,482,533.84	\$997,216.36	\$135,970.24
TOTAL GENERAL FUND EXPENDITURES	137,270,489.96	\$17,120,147.49	106,937,639.24	\$13,212,703.23

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)
 SCHEDULE OF REVENUES
 ACTUAL COMPARED WITH ESTIMATED
 For 1 Month Period Ending 07/31/2014

		ESTIMATED	ACTUAL	UNREALIZED
		-----	-----	-----
--- LOCAL SOURCES ---				
1210	Local Tax Levy	125,184,960.00	\$10,432,079.99	114,752,880.01
1320	Tuition from LEAs Within State	\$450,000.00	.00	\$450,000.00
1340	Tuition from Other Sources		\$300.00	(\$300.00)
1910	Rents and Royalties		\$880.00	(\$880.00)
1XXX	Miscellaneous	\$205,992.00	\$43,099.97	\$162,892.03
	TOTAL	125,840,952.00	\$10,476,359.96	115,364,592.04
		=====	=====	=====
--- STATE SOURCES ---				
3121	Categorical Transportation Aid	\$438,150.00	.00	\$438,150.00
3131	Extraordinary Aid	\$1,389,008.00	.00	\$1,389,008.00
3132	Categorical Special Education Aid	\$4,191,194.00	.00	\$4,191,194.00
3176	Equalization	\$1,793,898.00	.00	\$1,793,898.00
3177	Categorical Security	\$386,465.00	.00	\$386,465.00
3178	Adjustment Aid	\$140,820.00	.00	\$140,820.00
	TOTAL	\$8,339,535.00	\$0.00	\$8,339,535.00
		=====	=====	=====
--- FEDERAL SOURCES ---				
4200	Medicaid Reimbursement	\$150,000.00	.00	\$150,000.00
	TOTAL	\$150,000.00	\$0.00	\$150,000.00
		=====	=====	=====
--- OTHER FINANCING SOURCES ---				
	TOTAL REVENUES/SOURCES OF FUNDS	134,330,487.00	\$10,476,359.96	123,854,127.04
		=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10 (including subfunds 18 & 19)
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-110-100-101 Kindergarten - Salaries of Teachers	\$1,931,039.00	\$256.67	\$1,921,235.33	\$9,547.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$14,419,442.00	\$36,644.22	\$14,342,254.65	\$40,543.13
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$9,500,084.00	\$31,024.41	\$9,427,912.84	\$41,146.75
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$13,317,238.00	\$50,445.59	\$13,224,700.94	\$42,091.47
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$300,000.00	\$90,741.75	\$0.00	\$209,258.25
11-150-100-320 Purchased Prof.-Ed. Services	\$100,000.00	\$700.00	\$5,800.00	\$93,500.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$659,271.84	\$42,986.52	\$588,972.72	\$27,312.60
11-190-100-320 Purchased Prof.-Ed. Services	\$158,850.00	\$9,715.00	\$8,500.00	\$140,635.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$560,352.04	\$122,846.54	\$372,864.08	\$64,641.42
11-190-100-610 General Supplies	\$1,577,886.76	\$442,366.65	\$742,357.71	\$393,162.40
11-190-100-640 Textbooks	\$450,039.00	\$47,524.90	\$246,718.83	\$155,795.27
11-190-100-800 Other Objects	\$304,600.00	\$221,602.46	\$34,296.92	\$48,700.62
TOTAL	\$43,278,802.64	\$1,096,854.71	\$40,915,614.02	\$1,266,333.91
--- SPECIAL EDUCATION - INSTRUCTION ---				
Cognitive - Mild:				
11-201-100-101 Salaries of Teachers	\$692,240.00	\$19,800.00	\$667,297.00	\$5,143.00
11-201-100-106 Other Salaries for Instruction	\$568,537.00	\$13,248.00	\$551,173.00	\$4,116.00
11-201-100-610 General Supplies	\$3,564.75	\$2,822.92	\$417.65	\$324.18
11-201-100-640 Textbooks	\$1,900.00	\$899.96	.00	\$1,000.04
TOTAL	\$1,266,241.75	\$36,770.88	\$1,218,887.65	\$10,583.22
11-202-100-106 Other Salaries for Instruction	\$7.65	.00	\$7.65	.00
TOTAL	\$7.65	\$0.00	\$7.65	\$0.00
Learning and/or Language Disabilities:				
11-204-100-101 Salaries of Teachers	\$1,811,024.00	\$90,777.50	\$1,717,222.50	\$3,024.00
11-204-100-106 Other Salaries for Instruction	\$656,963.40	\$69,851.00	\$586,167.40	\$945.00
11-204-100-610 General Supplies	\$16,000.00	\$14,101.79	\$868.50	\$1,029.71
11-204-100-640 Textbooks	\$7,500.00	.00	\$357.74	\$7,142.26
TOTAL	\$2,491,487.40	\$174,730.29	\$2,304,616.14	\$12,140.97
11-209-100-610 General supplies	\$3,000.00	.00	.00	\$3,000.00
11-209-100-640 Textbooks	\$850.00	.00	.00	\$850.00
TOTAL	\$3,850.00	\$0.00	\$0.00	\$3,850.00
11-212-100-106 Other Salaries for Instruction	\$206,951.00	.00	\$206,353.00	\$598.00
TOTAL	\$206,951.00	\$0.00	\$206,353.00	\$598.00
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$5,664,668.00	\$39,050.70	\$5,624,623.52	\$993.78
11-213-100-106 Other Salaries for Instruction	\$1,063,546.76	.00	\$1,063,508.09	\$38.67
11-213-100-610 General supplies	\$8,500.00	\$491.99	\$1,115.67	\$6,892.34

West Orange Board of Education
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 1 Month Period Ending 07/31/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
11-213-100-640 Textbooks	\$3,000.00	\$381.24	\$2,089.10	\$529.66
TOTAL	\$6,739,714.76	\$39,923.93	\$6,691,336.38	\$8,454.45
Autisim:				
11-214-100-101 Salaries of Teachers	\$383,140.00	\$23,580.00	\$358,570.00	\$990.00
11-214-100-106 Other Salaries for Instruction	\$713,244.00	\$54,743.08	\$657,717.92	\$783.00
11-214-100-610 General Supplies	\$4,262.40	\$464.97	\$3,475.45	\$321.98
TOTAL	\$1,100,646.40	\$78,788.05	\$1,019,763.37	\$2,094.98
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$604,511.00	\$0.00	\$604,401.00	\$110.00
11-216-100-106 Other Salaries for Instruction	\$689,790.00	.00	\$689,668.61	\$121.39
11-216-100-600 General Supplies	\$2,000.00	\$493.19	\$1,041.84	\$464.97
TOTAL	\$1,296,301.00	\$493.19	\$1,295,111.45	\$696.36
TOTAL SPECIAL ED - INSTRUCTION	\$13,105,199.96	\$330,706.34	\$12,736,075.64	\$38,417.98
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$2,733,213.00	\$14,162.78	\$2,715,698.99	\$3,351.23
11-230-100-610 General Supplies	\$27,087.73	.00	\$14,005.81	\$13,081.92
TOTAL	\$2,760,300.73	\$14,162.78	\$2,729,704.80	\$16,433.15
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,229,448.00	\$1,000.00	\$1,226,070.00	\$2,378.00
11-240-100-106 Other Salaries for Instruction	\$59,312.68	.00	\$59,249.68	\$63.00
11-240-100-610 General Supplies	\$850.00	.00	.00	\$850.00
TOTAL	\$1,289,610.68	\$1,000.00	\$1,285,319.68	\$3,291.00
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$393,268.00	\$12,947.00	\$2,118.00	\$378,203.00
11-401-100-800 Other Objects	\$83,600.00	\$5,861.57	\$4,456.39	\$73,282.04
TOTAL	\$476,868.00	\$18,808.57	\$6,574.39	\$451,485.04
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$816,109.00	\$12,382.50	\$25,423.00	\$778,303.50
11-402-100-500 Purchased Services (300-500 series)	\$172,600.00	.00	.00	\$172,600.00
11-402-100-600 Supplies and Materials	\$108,011.66	\$56,709.76	\$22,967.70	\$28,334.20
11-402-100-800 Other Objects	\$85,255.70	\$3,255.60	\$1,540.67	\$80,459.43
TOTAL	\$1,181,976.36	\$72,347.86	\$49,931.37	\$1,059,697.13
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$7,505.00	\$7,503.94	.00	\$1.06
11-000-100-562 Tuition to Other LEAs within State Special	\$1,246,639.80	\$207,031.78	\$964,035.72	\$75,572.30
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$129,612.17	\$21,724.80	\$64,725.45	\$43,161.92
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$61,200.00	\$5,007.20	\$45,064.80	\$11,128.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$174,245.00	\$2,116.00	\$29,800.00	\$142,329.00
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$7,360,644.61	\$1,980,710.11	\$5,064,712.81	\$315,221.69
11-000-100-567 Tuition Priv Sch Disbl & Otr LEA o/s State	\$136,215.00	\$4,055.00	.00	\$132,160.00

West Orange Board of Education
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 1 Month Period Ending 07/31/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-100-568 Tuition - State Facilities	\$118,000.00	.00	.00	\$118,000.00
11-000-100-569 Tuition - Other	\$118,000.00	.00	.00	\$118,000.00
TOTAL	\$9,352,061.58	\$2,228,148.83	\$6,168,338.78	\$955,573.97
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$157,201.00	\$11,598.87	\$144,327.03	\$1,275.10
11-000-211-500 Other Purchd. Serv.(400-500 series)	\$500.00	.00	.00	\$500.00
TOTAL	\$157,701.00	\$11,598.87	\$144,327.03	\$1,775.10
--- Health services ---				
11-000-213-100 Salaries	\$1,055,734.00	\$9,602.50	\$1,036,724.50	\$9,407.00
11-000-213-300 Purchased Prof. & Tech. Svc.	\$20,000.00	\$1,613.15	.00	\$18,386.85
11-000-213-500 Other Purchd. Serv.(400-500 series)	\$97,003.69	\$57,719.74	\$29,026.30	\$10,257.65
11-000-213-600 Supplies and Materials	\$20,532.21	\$4,820.35	\$6,619.44	\$9,092.42
11-000-213-800 Other Objects	\$159,233.04	\$50,264.42	\$50,021.50	\$58,947.12
TOTAL	\$1,352,502.94	\$124,020.16	\$1,122,391.74	\$106,091.04
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$1,611,861.00	\$15,840.00	\$1,591,419.00	\$4,602.00
11-000-216-320 Purchased Prof. Ed. Services	\$11,420.00	\$3,420.00	.00	\$8,000.00
TOTAL	\$1,623,281.00	\$19,260.00	\$1,591,419.00	\$12,602.00
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	\$1,277,000.00	.00	\$1,276,488.98	\$511.02
11-000-217-320 Purchased Prof. Ed. Services	\$373,821.00	\$48,823.00	\$323,613.00	\$1,385.00
11-000-217-600 Supplies and Materials	\$5,000.00	\$1,171.17	\$752.22	\$3,076.61
TOTAL	\$1,655,821.00	\$49,994.17	\$1,600,854.20	\$4,972.63
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,415,894.00	\$18,570.92	\$2,332,124.08	\$65,199.00
11-000-218-105 Sal Sec. & Clerical Asst.	\$275,739.00	\$13,679.42	\$261,587.58	\$472.00
11-000-218-320 Purchased Prof. - Ed. Services	\$90,832.00	\$35,351.15	\$2,606.63	\$52,874.22
11-000-218-600 Supplies and Materials	\$10,000.00	\$340.95	\$1,785.78	\$7,873.27
TOTAL	\$2,792,465.00	\$67,942.44	\$2,598,104.07	\$126,418.49
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$2,715,151.00	\$27,605.00	\$2,584,940.00	\$102,606.00
11-000-219-105 Sal Sec. & Clerical Asst.	\$340,000.00	.00	\$339,776.00	\$224.00
11-000-219-320 Purchased Prof. - Ed. Services	\$29,062.71	\$16,202.50	\$4,475.00	\$8,385.21
11-000-219-591 Residential Costs	\$50,000.00	.00	.00	\$50,000.00
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$10,853.32	\$1,089.66	\$520.00	\$9,243.66
11-000-219-600 Supplies and Materials	\$51,266.94	\$24,181.21	\$19,274.42	\$7,811.31
TOTAL	\$3,196,333.97	\$69,078.37	\$2,948,985.42	\$178,270.18
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$380.00	.00	.00	\$380.00
11-000-221-105 Sal Sec. & Clerical Asst.	\$160,398.00	\$39,727.46	\$120,670.49	\$0.05

West Orange Board of Education
GENERAL FUND - FUND 10 (including subfunds 18 & 19)
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$160,778.00	\$39,727.46	\$120,670.49	\$380.05
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,144,181.00	.00	\$1,127,321.00	\$16,860.00
11-000-222-600 Supplies and Materials	\$145,497.77	\$34,407.97	\$70,301.53	\$40,788.27
TOTAL	\$1,289,678.77	\$34,407.97	\$1,197,622.53	\$57,648.27
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$22,500.00	\$3,510.00	.00	\$18,990.00
11-000-223-320 Purchased Prof. - Ed. Services	\$50,000.00	\$37,495.20	.00	\$12,504.80
11-000-223-500 Other Purchased Services (400-500 series)	\$22,678.50	\$8,820.19	\$6,507.42	\$7,350.89
11-000-223-600 Supplies and Materials	\$8,000.00	\$535.95	.00	\$7,464.05
TOTAL	\$103,178.50	\$50,361.34	\$6,507.42	\$46,309.74
--- Support services-general administration ---				
11-000-230-100 Salaries	\$459,523.00	\$27,848.58	\$356,958.87	\$74,715.55
11-000-230-331 Legal Services	\$231,978.26	\$79,840.90	\$99,986.62	\$52,150.74
11-000-230-339 Other Purchased Prof. Svc.	\$327,500.00	\$39,197.68	\$155,458.82	\$132,843.50
11-000-230-340 Purchased Tech. Services	\$154,300.00	\$83,139.58	\$15,995.58	\$55,164.84
11-000-230-530 Communications/Telephone	\$200,000.00	\$59,369.00	\$329.92	\$140,301.08
11-000-230-590 Other Purchased Services	\$214,732.62	\$103,437.40	\$25,492.14	\$85,803.08
11-000-230-610 General Supplies	\$10,350.00	\$836.37	\$1,308.69	\$8,204.94
11-000-230-820 Judgments Agst. School Dist.	\$150,000.00	\$55,005.00	\$88,076.00	\$6,919.00
11-000-230-890 Misc. Expenditures	\$47,205.00	\$21,542.94	\$3,374.76	\$22,287.30
11-000-230-895 BOE Membership Dues and Fees	\$42,000.00	\$31,926.90	\$9,200.00	\$873.10
TOTAL	\$1,837,588.88	\$502,144.35	\$756,181.40	\$579,263.13
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$2,948,361.68	\$248,407.64	\$2,593,526.66	\$106,427.38
11-000-240-104 Salaries Other Prof. Staff	\$1,829,268.00	\$103,041.62	\$1,720,150.81	\$6,075.57
11-000-240-105 Sal. Secr. & Clerical Asst.	\$1,876,178.00	\$101,269.90	\$1,772,095.83	\$2,812.27
11-000-240-1XX Other Salaries	\$296,870.00	\$170.76	\$197,819.19	\$98,880.05
11-000-240-500 Other Purchased Services	\$96,693.60	\$5,251.49	\$4,542.50	\$86,899.61
11-000-240-600 Supplies and Materials	\$160,503.66	\$60,933.66	\$41,286.93	\$58,283.07
TOTAL	\$7,207,874.94	\$519,075.07	\$6,329,421.92	\$359,377.95
--- Central Services ---				
11-000-251-100 Salaries	\$1,046,678.20	\$114,230.96	\$889,353.85	\$43,093.39
11-000-251-340 Purchased Technical Services	\$4,500.00	.00	\$4,500.00	.00
11-000-251-592 Misc Pur Serv (400-500 series)	\$150,200.00	.00	.00	\$150,200.00
11-000-251-600 Supplies and Materials	\$53,616.67	\$20,831.15	\$2,257.59	\$30,527.93
11-000-251-832 Interest on Lease Purchase Agreements	\$20,100.00	\$20,058.37	.00	\$41.63
11-000-251-89X Other Objects	\$53,842.00	\$39,061.80	\$8,485.00	\$6,295.20
TOTAL	\$1,328,936.87	\$194,182.28	\$904,596.44	\$230,158.15
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$340,000.00	\$40,540.44	\$299,033.25	\$426.31
TOTAL	\$340,000.00	\$40,540.44	\$299,033.25	\$426.31

West Orange Board of Education
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 1 Month Period Ending 07/31/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL Cent. Svcs. & Admin IT	\$1,668,936.87	\$234,722.72	\$1,203,629.69	\$230,584.46
--- Required Maint.for School Facilities ---				
11-000-261-100 Salaries	\$1,599,179.00	\$127,801.74	\$1,320,410.94	\$150,966.32
11-000-261-420 Cleaning, Repair & Maint. Svc.	\$656,781.96	\$275,018.87	\$200,826.29	\$180,936.80
11-000-261-610 General Supplies	\$423,361.72	\$313,053.38	\$133,731.92	(\$23,423.58)
TOTAL	\$2,679,322.68	\$715,873.99	\$1,654,969.15	\$308,479.54
--- Custodial Services ---				
11-000-262-1XX Salaries	\$3,497,090.06	\$286,960.99	\$2,734,244.95	\$475,884.12
11-000-262-107 Salaries of Non-Instructional Aids	\$585,000.00	\$48,155.45	\$534,942.80	\$1,901.75
11-000-262-300 Purchased Prof. & Tech. Svc.	\$210,458.15	\$23,677.32	\$22,269.11	\$164,511.72
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$327,000.00	\$79,213.72	\$319,022.51	(\$71,236.23)
11-000-262-490 Other Purchased Property Svc.	\$125,000.00	\$23,894.46	\$101,105.54	.00
11-000-262-520 Insurance	\$445,000.00	\$444,769.92	.00	\$230.08
11-000-262-610 General Supplies	\$166,525.00	\$53,609.76	\$42,915.54	\$69,999.70
11-000-262-621 Energy (Natural Gas)	\$402,057.01	\$2,176.99	\$398,541.03	\$1,338.99
11-000-262-622 Energy (Electricity)	\$1,881,856.84	\$339,793.38	\$1,535,977.97	\$6,085.49
11-000-262-8XX Other Objects	\$34,669.99	\$15,474.51	\$2,468.10	\$16,727.38
TOTAL	\$7,674,657.05	\$1,317,726.50	\$5,691,487.55	\$665,443.00
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$347,045.00	.00	\$347,044.86	\$0.14
11-000-263-610 General Supplies	\$25,000.00	\$740.00	\$18,870.00	\$5,390.00
TOTAL	\$372,045.00	\$740.00	\$365,914.86	\$5,390.14
--- Security ---				
11-000-266-100 Salaries	\$450,000.00	\$27,621.36	\$422,060.14	\$318.50
TOTAL	\$450,000.00	\$27,621.36	\$422,060.14	\$318.50
TOTAL Oper & Maint of Plant Services	\$11,176,024.73	\$2,061,961.85	\$8,134,431.70	\$979,631.18
--- Student transportation services ---				
11-000-270-160 Sal Pupil Trans (Bet Home & Sch) -reg	\$1,165,000.00	\$45,053.07	.00	\$1,119,946.93
11-000-270-161 Sal Pupil Trans (Bet Home & Sch) -Sp Ed	\$189,197.55	\$18,840.44	\$170,348.15	\$8.96
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$110,407.58	\$22,646.68	\$79,477.15	\$8,283.75
11-000-270-443 Lease Purch Payments - School Buses	\$164,000.00	\$85,614.11	.00	\$78,385.89
11-000-270-511 Contract Svc (btw Home & Sch.) -vendors	\$3,731,590.00	\$349,562.08	\$3,202,242.92	\$179,785.00
11-000-270-512 Contract Svc (other btw home & sch) -vndrs			\$525.00	(\$525.00)
11-000-270-517 Contract Svc (reg std) - ESCs	\$552,550.00	\$169,345.96	\$382,896.14	\$307.90
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$1,414,000.00	\$621,305.51	\$490,154.49	\$302,540.00
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$410,573.60	(\$612.40)	\$409,973.60	\$1,212.40
11-000-270-593 Misc. Purchased Svc.- Transp.	\$25,000.00	\$25,000.00	.00	.00
11-000-270-610 General Supplies	\$30,000.00	.00	.00	\$30,000.00
11-000-270-615 Transportation Supplies	\$113,069.38	\$18,792.31	\$94,277.07	.00
11-000-270-800 Misc. Expenditures	\$39,584.00	\$15,289.62	\$12,096.17	\$12,198.21

West Orange Board of Education
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 1 Month Period Ending 07/31/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$7,944,972.11	\$1,370,837.38	\$4,841,990.69	\$1,732,144.04
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$1,475,000.00	\$463,204.13	\$978,004.37	\$33,791.50
11-XXX-XXX-220 Social Security Contributions	\$1,950,000.00	\$362,965.06	.00	\$1,587,034.94
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$1,900,000.00	.00	.00	\$1,900,000.00
11-XXX-XXX-242 Other Retirement Contrb. - ERIP	\$130,000.00	\$101,611.93	\$28,388.07	.00
11-XXX-XXX-250 Unemployment Compensation	\$150,000.00	.00	.00	\$150,000.00
11-XXX-XXX-260 Workman's Compensation	\$450,000.00	\$13,939.00	\$35,575.50	\$400,485.50
11-XXX-XXX-270 Health Benefits	\$14,166,084.00	\$5,778,732.29	\$8,338,631.10	\$48,720.61
11-XXX-XXX-280 Tuition Reimbursement	\$371,727.86	.00	\$71,727.86	\$300,000.00
11-XXX-XXX-290 Other Employee Benefits	\$450,000.00	.00	.00	\$450,000.00
TOTAL	\$21,042,811.86	\$6,720,452.41	\$9,452,326.90	\$4,870,032.55
Total Undistributed Expenditures	\$72,562,011.15	\$14,103,733.39	\$48,217,202.98	\$10,241,074.78
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	134,654,769.52	\$15,637,613.65	105,940,422.88	\$13,076,732.99
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	134,654,769.52	\$15,637,613.65	105,940,422.88	\$13,076,732.99

West Orange Board of Education
 GENERAL FUND - FUND 10 (including subfunds 18 & 19)
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 1 Month Period Ending 07/31/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
Regular programs-instruction				
12-120-100-730 Grades 1-5	\$4,000.00	\$3,793.35	.00	\$206.65
12-140-100-730 Grades 9-12			\$7,986.78	(\$7,986.78)
Undistributed expenses				
12-000-100-730 Instruction	\$354,791.00	\$116,122.01	\$191,824.27	\$46,844.72
12-000-262-730 Undist. Exp.-Custodial Services	\$52,000.00	\$48,308.00	\$1,190.10	\$2,501.90
Undist. Exp. - Non-instructional Services				
12-000-300-730 Non-instructional services	\$200,000.00	\$141,612.44	\$50,639.46	\$7,748.10
TOTAL	\$610,791.00	\$309,835.80	\$251,640.61	\$49,314.59
--- Facilities acquisition and construction services ---				
12-000-400-450 Construction Services	\$1,455,000.00	\$691,877.45	\$677,015.16	\$86,107.39
12-000-400-721 Lease Purchase Agreements - Principal	\$185,000.00	\$184,606.59	.00	\$393.41
12-000-400-722 Bldgs. Other than Lease Purch. Agree.	\$364,929.44	\$296,214.00	\$68,560.59	\$154.85
Sub Total	\$2,004,929.44	\$1,172,698.04	\$745,575.75	\$86,655.65
TOTAL	\$2,004,929.44	\$1,172,698.04	\$745,575.75	\$86,655.65
TOTAL CAPITAL OUTLAY EXPENDITURES	\$2,615,720.44	\$1,482,533.84	\$997,216.36	\$135,970.24

West Orange Board of Education
GENERAL FUND - FUND 10 (including subfunds 18 & 19)
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/2014

	Appropriations	Expenditures	Encumbrances	Available Balance
*** EDUCATION JOBS FUND **				
*** FEMA COMMUNITY DEVELOPMENT BLOCK GRANT ***				
TOTAL GENERAL FUND EXPENDITURES	137,270,489.96	\$17,120,147.49	106,937,639.24	\$13,212,703.23



10/6 3:30pm

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Special Revenue Fund - Fund 20
 Interim Balance Sheet
 For 1 Month Period Ending 07/31/14

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 ASSETS AND RESOURCES
 =====

--- A S S E T S ---

101	Cash in bank		(\$1,007,997.29)
102-108	Cash and cash equivalents		\$56,174.19
	Accounts receivable:		
141	Intergovernmental - State	\$28,103.94	
142	Intergovernmental - Federal	\$1,137,339.75	

			\$1,165,443.69

--- R E S O U R C E S ---

302	Less Revenues		(\$139,385.00)

			(\$139,385.00)

	Total assets and resources		\$74,235.59
			=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 1 Month Period Ending 07/31/14

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

411	Intergovernmental accounts payable - State	\$42,743.16
421	Accounts Payable	\$24,496.14
481	Deferred revenues	(\$443,638.89)
	Other current liabilities	\$102,255.40
	TOTAL LIABILITIES	(\$274,144.19)
		(\$274,144.19)

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$1,279,489.61
754	Reserve for encumbrances - Prior Year	\$451,977.56
601	Appropriations	\$3,429,021.31
602	Less: Expenditures	\$103,597.78
603	Encumbrances	\$1,279,489.61 (\$1,383,087.39)
		\$2,045,933.92
	TOTAL FUND BALANCE	\$3,777,401.09
	TOTAL LIABILITIES AND FUND EQUITY	\$3,503,256.90

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 1 Month Period Ending 07/31/14

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
3XXX From State Sources		\$139,385.00		(\$139,385.00)
	_____	_____	_____	_____
TOTAL REVENUE/SOURCES OF FUNDS	\$0.00	\$139,385.00		(\$139,385.00)
	=====	=====	=====	=====
				AVAILABLE
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
	_____	_____	_____	_____
STATE PROJECTS:				
Nonpublic textbooks	\$90,681.00	\$25,335.07	\$61,997.22	\$3,348.71
Nonpublic auxiliary services	\$896.00	.00	\$896.00	.00
Nonpublic handicapped services	\$173,091.00	.00	\$173,091.00	.00
Nonpublic nursing services	\$144,647.00	.00	\$144,647.00	.00
Nonpublic Technology Aid	\$48,704.00	\$1,980.00	.00	\$46,724.00
	_____	_____	_____	_____
TOTAL STATE PROJECTS	\$458,019.00	\$27,315.07	\$380,631.22	\$50,072.71
FEDERAL PROJECTS:				
NCLB Title I - Part A/D	\$878,118.70	\$3,177.40	\$648,988.51	\$225,952.79
I.D.E.A. Part B (Handicapped)	\$1,777,956.00	\$8,232.00	\$125,768.00	\$1,643,956.00
NCLB Title II - Part A/D	\$131,814.01	.00	\$100,084.00	\$31,730.01
Other Special Programs	\$86,614.28	\$39,737.51	\$9,914.81	\$36,961.96
Vocational Education	\$96,499.32	\$25,135.80	\$14,103.07	\$57,260.45
	_____	_____	_____	_____
TOTAL FEDERAL PROJECTS	\$2,971,002.31	\$76,282.71	\$898,858.39	\$1,995,861.21
	=====	=====	=====	=====
*** TOTAL EXPENDITURES ***	\$3,429,021.31	\$103,597.78	\$1,279,489.61	\$2,045,933.92
	=====	=====	=====	=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 SPECIAL REVENUE - FUND 20
 SCHEDULE OF REVENUES
 ACTUAL COMPARED WITH ESTIMATED
 For 1 Month Period Ending 07/31/14

	ESTIMATED	ACTUAL	UNREALIZED
	-----	-----	-----
--- LOCAL SOURCES ---			
--- STATE SOURCES ---			
32XX Other Restricted Entitlements	\$0.00	\$139,385.00	(\$139,385.00)
	-----	-----	-----
Total Revenue from State Sources	\$0.00	\$139,385.00	(\$139,385.00)
	=====	=====	=====
 TOTAL REVENUES/SOURCES OF FUNDS	 \$0.00	 \$139,385.00	 (\$139,385.00)
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 1 Month Period Ending 07/31/14

	Appropriations	Expenditures	Encumbrances	Available Balance
PRESCHOOL EDUCATION AID				
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$3,429,021.31	\$103,597.78	\$1,279,489.61	\$2,045,933.92
TOTAL EXPENDITURE	\$3,429,021.31	\$103,597.78	\$1,279,489.61	\$2,045,933.92



10/6 3:30pm

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Debt Service Fund - Fund 40
 Interim Balance Sheet
 For 1 Month Period Ending 07/31/14

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$157,068.76
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--- R E S O U R C E S ---

301	Estimated Revenues	\$5,916,589.00	
302	Less Revenues	(\$468,572.42)	
		<hr/>	\$5,448,016.58
			<hr/>
	Total assets and resources		\$5,605,085.34
			=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Debt Service Fund - Fund 40
 Interim Balance Sheet
 For 1 Month Period Ending 07/31/14

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LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year			\$5,574,975.02
	Reserved fund balance:			
601	Appropriations		\$5,917,806.00	
602	Less : Expenditures	\$342,830.63		
603	Encumbrances	\$5,574,975.02	(\$5,917,805.65)	
				\$0.35
	Total Appropriated			\$5,574,975.37

--- Unappropriated ---

770	Fund Balance			\$31,326.97
303	Budgeted Fund Balance			(\$1,217.00)
	TOTAL FUND BALANCE			\$5,605,085.34
	TOTAL LIABILITIES AND FUND EQUITY			\$5,605,085.34

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$5,917,806.00	\$5,917,805.65	\$0.35
Revenues	(\$5,916,589.00)	(\$468,572.42)	(\$5,448,016.58)
	\$1,217.00	\$5,449,233.23	(\$5,448,016.23)
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$1,217.00	\$5,449,233.23	(\$5,448,016.23)
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
Budgeted Fund Balance	\$1,217.00	\$5,449,233.23	(\$5,448,016.23)

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Debt Service Fund - Fund 40
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 1 Month Period Ending 07/31/14

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210	Local tax levy	\$4,952,981.00	\$412,748.42	\$4,540,232.58
		_____	_____	_____
	Total Local Sources	\$4,952,981.00	\$412,748.42	\$4,540,232.58
		=====	=====	=====
--- State Sources ---				
3160	Debt service aid Type II	\$963,608.00	\$55,824.00	\$907,784.00
		_____	_____	_____
	Total State Sources	\$963,608.00	\$55,824.00	\$907,784.00
		=====	=====	=====
	TOTAL REVENUE/SOURCES OF FUNDS	\$5,916,589.00	\$468,572.42	\$5,448,016.58
		=====	=====	=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Debt Service Fund - Fund 40
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 1 Month Period Ending 07/31/14

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	-----	-----	-----
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$1,785,000.00	\$1,785,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$1,476,870.00	\$1,476,869.38	\$0.62
40-701-510-834 Interest on Bonds	\$1,270,936.00	\$1,270,936.27	(\$0.27)
40-701-510-910 Redemption of Principal	\$1,385,000.00	\$1,385,000.00	.00
	-----	-----	-----
TOTAL	\$5,917,806.00	\$5,917,805.65	\$0.35
	=====	=====	=====
	-----	-----	-----
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$5,917,806.00	\$5,917,805.65	\$0.35
	=====	=====	=====
	-----	-----	-----
*** TOTAL USES OF FUNDS ***	\$5,917,806.00	\$5,917,805.65	\$0.35
	=====	=====	=====



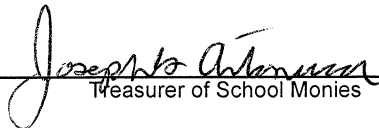
REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION

DISTRICT OF WEST ORANGE

ALL FUNDS

For the Month Ending July, 2014

CASH REPORT				
FUNDS	(1) Beginning Cash Balance	(2) Cash Receipts This Month	(3) Cash Disbursements This Month	(4) Ending Cash Balances (1)+(2)-(3)
GOVERNMENTAL FUNDS				
General Fund - Fund 10 PNC	7,381,764.91	11,765,470.16	6,321,453.69	12,825,781.38
General Fund - Fund 10 PNC CD	0.00	0.00	0.00	0.00
General Fund - Fund 10 TD Bank	491,727.64	25.84	0.00	491,753.48
General Fund Capital Reserve	500,001.00			500,001.00
W.C./Auto 10-197, PNC 8018100399	430,065.29	18.26	0.00	430,083.55
Loss Stabil 10-198, PNC 8102366149 & CD	501,840.83	93.77	0.00	501,934.60
W.C. 10-199, PNC 8012770412	18,237.02		37,153.85	(18,916.83)
General Liability 10-200, PNC 8012770439	4,593.40			4,593.40
1 Subtotal - Fund 10	9,328,230.09	11,765,608.03	6,358,607.54	14,735,230.58
2 Equalization Stabilization Fund 16	0.00	0.00	0.00	0.00
3 Education Jobs Fund 18	0.00	0.00	0.00	0.00
4 Special Revenue Fund - Fund 20	(1,074,760.31)	158,942.00	92,178.98	(1,007,997.29)
5 Capital Projects Fund - Fund 30	0.00	0.00	0.00	0.00
6 Capital Projects Fund - Fund 31	0.00	0.00	0.00	0.00
7 Capital Projects Fund - Fund 32 HVAC	0.00	0.00	0.00	0.00
8 Debt Service Fund - Fund 40	31,326.97	468,572.42	342,830.63	157,068.76
9 Total Governmental Funds (Lines 1 thru 8)	8,284,796.75	12,393,122.45	6,793,617.15	13,884,302.05
ENTERPRISE FUNDS				
10 Food Service Fund - Fund 50	143,680.81	308,649.08	0.00	452,329.89
11 Enrichment Fund - Fund 61	0.00	159,330.94	117,600.00	41,730.94
12 Total Enterprise Funds	143,680.81	467,980.02	117,600.00	494,060.83
TRUST AND AGENCY FUNDS				
13 Payroll, PNC 8005499353	3,149,750.79	6,537,957.29	9,382,087.46	305,620.62
14 Payroll Agency, PNC 8101455035	1,006,416.62	4,549,512.29	4,604,407.55	951,521.36
15 Total Trust and Agency Funds (Lines 13-14)	4,156,167.41	11,087,469.58	13,986,495.01	1,257,141.98
16 Total All Funds (Lines 9,12, and 15)	12,584,644.97	23,948,572.05	20,897,712.16	15,635,504.86


Treasurer of School Monies